









## **Every Worker Has Rights** That Includes the Domestic Worker in Your Home

#### **Outdated Legal Framework**

No effective legal protection for domestic workers in Indonesia. Law No. 13/2003 only applies to formal employment.

Employers are private individuals, not business entities – so no standards apply. When domestic work is treated as a private or cultural arrangement rather than formal labor, workers are left vulnerable – passing this bill is a crucial step toward justice.

# The Consequences of No Recognition No clear standards for wages or work hours No contracts No union rights No leave or job security

### Why We Need to Push The Ratification of The Bill

**For Workers** Dignity, fair pay, legal protection

For Employers Clear rules, fewer disputes

### **Upholding Justice: From Goals to Real Action**

End discrimination and exploitation;

Build mutual respect and dignity;

Provide health & job protection.

But without strong enforcement, these goals will remain words on paper.



They're not just helpers. They're workers. Legal recognition = real protection.