

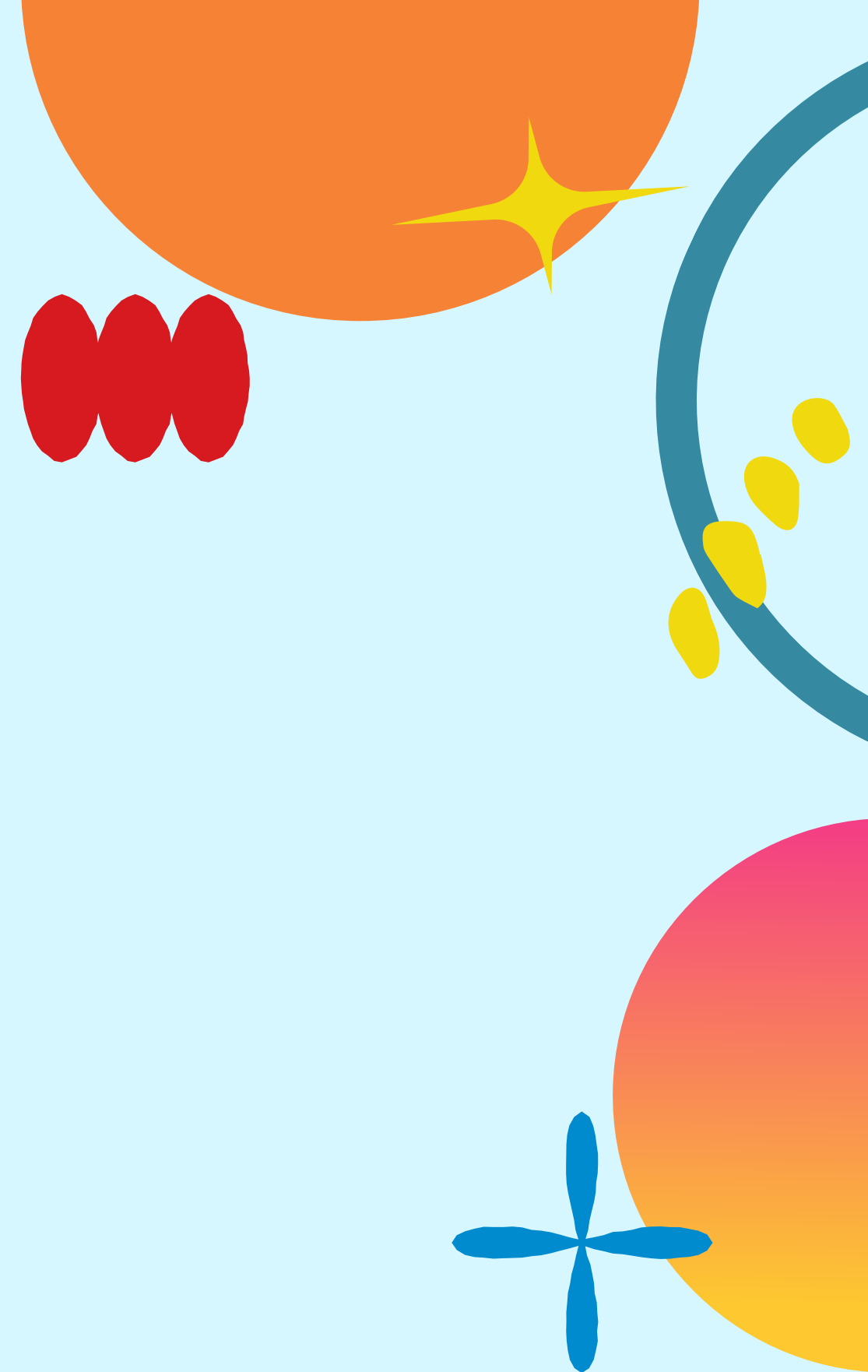
**Future of Work:  
Raising the Global South's voice**

# **Workshop Activity**

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CIPPEC<sup>®</sup>



# Future of Work in the Global South: Workshop activity

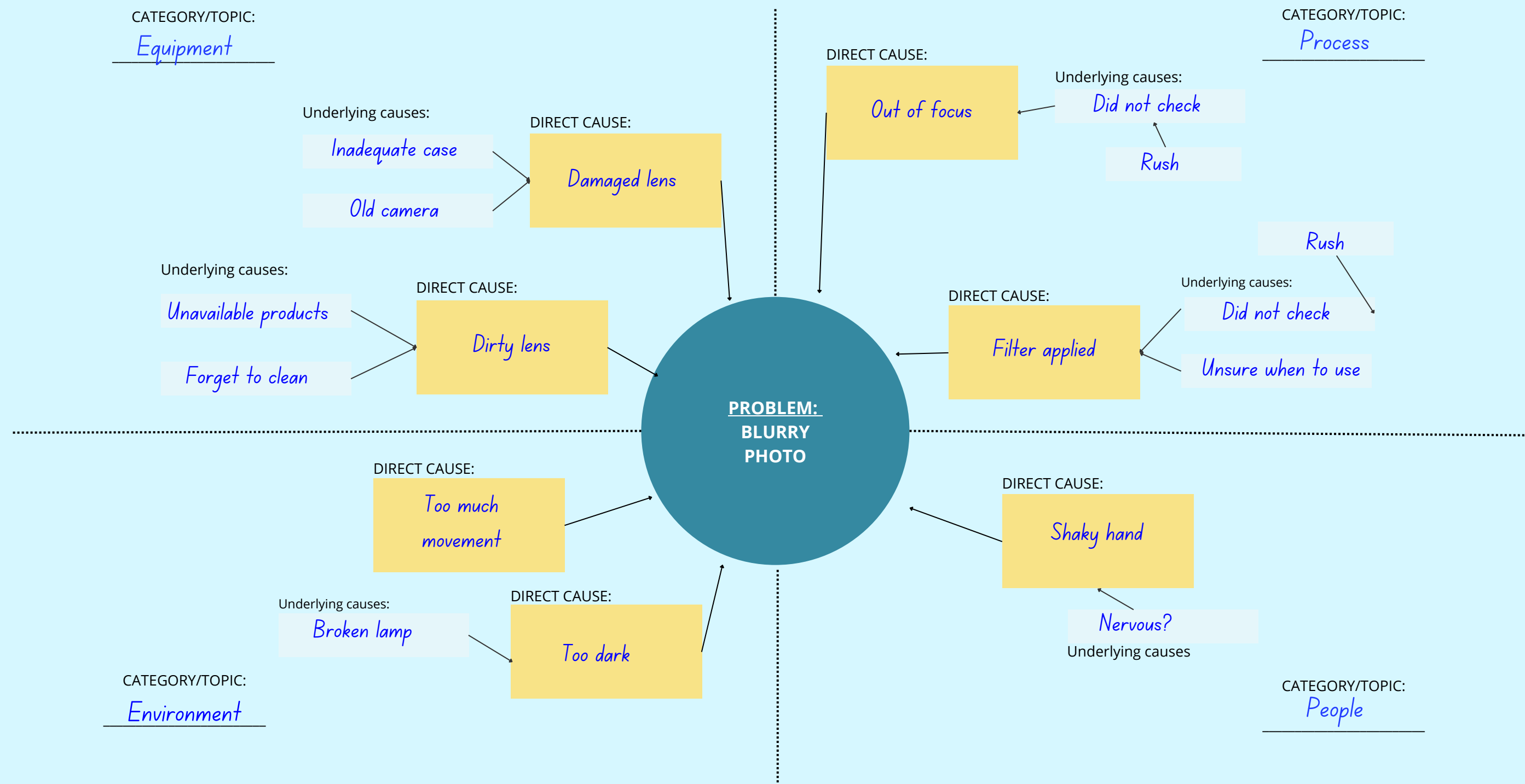
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## Workshop activity: building a causal diagram

- + Goal: to identify causes that prevent creating more and better jobs
- + Method: analytical and visual tool to map potential causes of a problem

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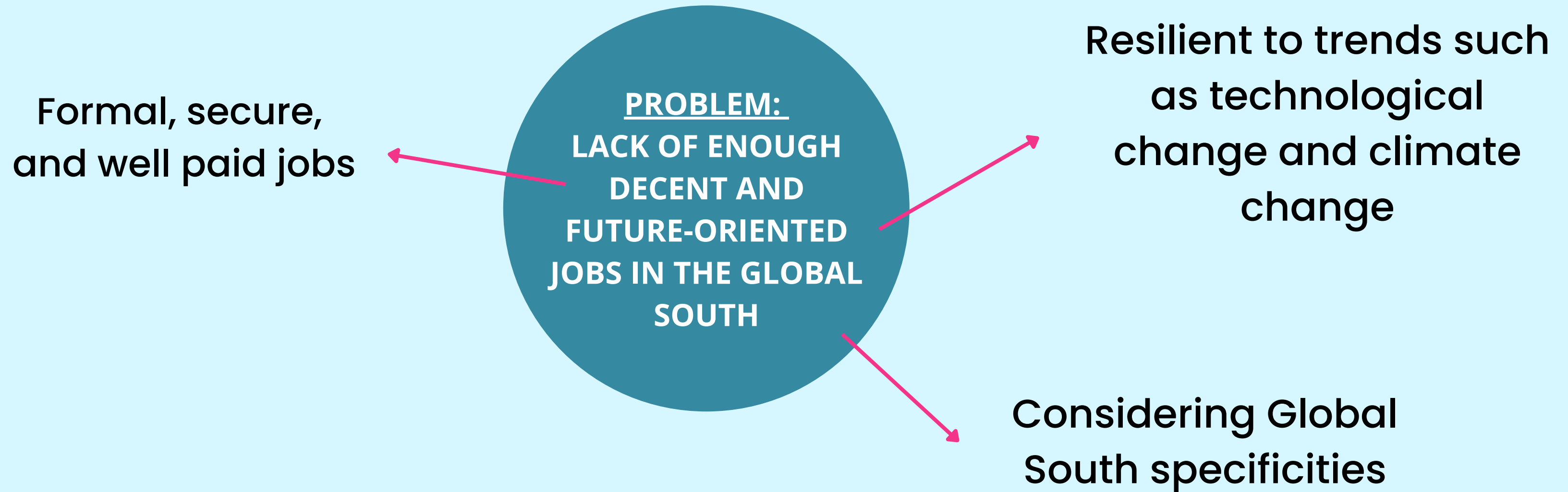
## Causal diagram example



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## Our challenge



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## Why to do this exercise

- + Discussing and combining different agendas
- + To identify priorities it is important to take stock
- + Identifying obstacles: shortcut to identify opportunities for action

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Previous steps: early November online workshop

**50 participants**

**4 regions**

**Asia MENA**  
**Latin America**  
**Sub-Saharan Africa**

**6 Themes**

**Technology**  
**Platform work**  
**Climate change**  
**Demography**

**Social protection**  
**Skills**

**2 key questions**



what are the Global South specific issues at stake when it comes to the future of work?



what can the international community do to support them?

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+ A new industrial revolution is underway

+ It is a window of opportunity from creating more and better jobs. Quantity and quality matter!

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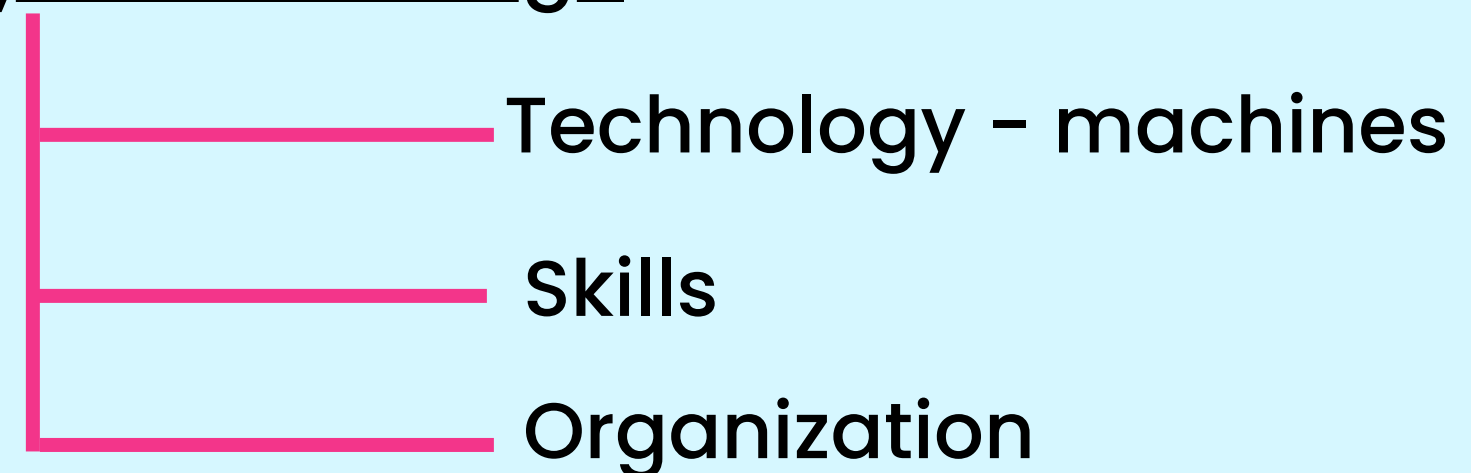
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✦ A complex, multidimensional challenge

✦ *Tech trends interact with other trends (demographics, climate, etc.)*

✦ *It is not about new tools. It is about new ways of solving problems and creating value*

It is about systemic change





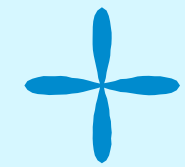
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- ✦ The outcome is not predetermined
  - ✦ *No structural transformation*
  - ✦ Structural transformation that creates inequality
  - ✦ Inclusive structural transformation

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FoW discussions in the international arena are dominated by the Global North agenda

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+ FoW discussions in the international arena are dominated by the Global North agenda

+ Main fora to engage in these discussions? T20

Engagement group is independent from national governments and comprised of prestigious think tanks and academia from the international community

Generate insightful policy proposals that provide an analytical depth to G20 discussions

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## About the exercise



Potential reasons that prevent the Global South from creating plenty of decent jobs

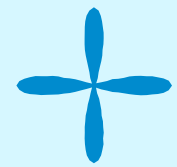


4 steps:

1. Individual causal mapping
2. Step 2: Round to share and discuss direct and underlying causes
3. Step 3: Identifying missing issues
4. Step 4: Final reflections

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## About the exercise

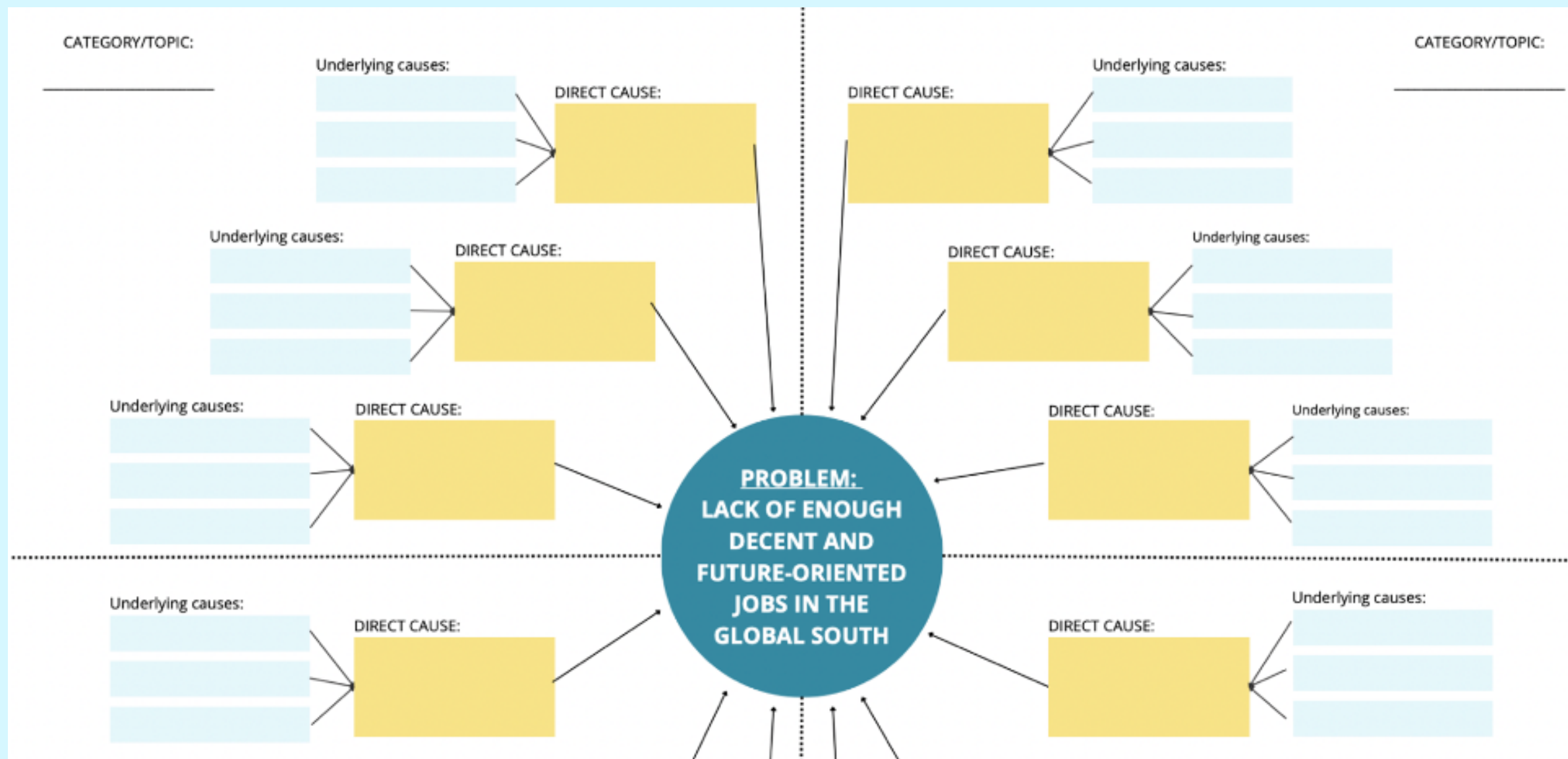


### 1. Individual causal mapping

1. Think about potential causes for this problem: E.g: lack of skills? low productivity? Business environment?

1. For each cause, think about the underlying causes. E.g: Why do we lack skills?

1. This is a vast and multidimensional problem. It is ok to focus on one or two aspects. Brainstorming format



**LET'S BEGIN!**

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