



TERMS OF REFERENCE

Bridging the Future of Work: Finding Common Grounds for Demographic Dividend in Developing Countries and Aging Societies in Developed Countries

A Working Session of Task Force 5 T20 (Inequality, Human Capital, and Well-being) in Global Solutions Summit (GSS) 2022

**Co-Organized By
The SMERU Research Institute (Host of TF5 T20)
Global Solutions Initiative (Host of GSS 2022)**

Background

Changes in the global labour market can enhance inequality in the foreseeable future. There is an urgency to address and to develop effective policy responses, critical to delivering the best possible solutions for today's society. The global community has urged the disposition of social dialogues between governments and social partners as a critical tool in constructing sustainable future of work in which no one is left behind. The demographic dividend in developing countries and the aging society faced by developed countries create different challenges in regard to the future of work. However, some key issues such as digitalised economy, AI advancement, informalisation of work and youth unemployment are similar for both developing and developed countries.

The previous discussions surrounding the discourse on future work have centred on four dialogues: work and society, decent jobs for all, the organisation of work and production, and work governance (ILO 2017). Built on the most current discussion on the future of work, this working session of T20 Task Force 5 on Inequality, Human Development and Wellbeing aims to bridge the divide between developing countries and developed countries in the conversation on the future of work. Also, in addressing the pressing concerns of youths worldwide, this panel will discuss how existing G20 initiatives can be leveraged to transform the global discussions into tangible results and activities for equitable future of work. This event, which supported by Knowledge Sector Initiative (KSI) and Tanoto Foundation, will propose ways to bridge the interests and reduce the gaps and inequality in the future of work for both developing and developed countries.

Objectives

- To discuss the implications of demographic dividend in developing countries on the future of work.
- To discuss the challenges due to aging society in developed countries on the future of work.
- To strengthen the conversation between developing and developed countries on the future of work.
- To develop recommendations for G20 on reducing the gaps and inequality in the future of work.

Time and Venue

Date : 29 March 2022

Time : 16:30–17:20 (Jakarta time)/11:30–12:20 CEST (Berlin time)

Venue : Webinar via Zoom & YouTube Live

Registration : <https://www.global-solutions-initiative.org/summit-2022/>

Agenda

Side Event 1: Working session of TF5 T20 in Global Solutions Summit	
16:15-16:25	Speakers and moderator enter zoom room for short briefing
16:30–16:32 (JKT) / 11:30–11:32 (CEST)	Opening by Moderator Moderator: Dr. Vivi Alatas, Co-chair TF5 T20 (represent TF5 T20 and SMERU as host)
16:32–16:37 (JKT) / 11:32–11:37 (CEST)	Special Note by Iwan Syahril Director General for Teachers and Education Personnel of the Indonesian Ministry of Education, Culture, Research, and Technology.
16:37–17:12 (JKT) / 11:37–11:12 (CEST)	Talkshow (lead by moderator) <ol style="list-style-type: none">1. Dr. Iwan Syahril, Director General for Teachers and Education Personnel of the Indonesian Ministry of Education, Culture, Research, and Technology; Chair of Education Working Group G202. Prof. Dr. Anabel Ternès, Managing Director of the Berlin SRH Institute for Sustainable Management3. Ramiro Albrieu, Principal Investigator of Economic Development, CIPPEC4. Bhushan Sethi, PwC and Adjunct professor at NYU Stern School of Business5. Widjajanti Isdijoso, Director, The SMERU Research Institute
17:12–17:17 (JKT) / 11:12–11:17 (CEST)	Q & A from audiences

Side Event 1: Working session of TF5 T20 in Global Solutions Summit

17:17–17:20 (JKT) /
12:17–12:20 (CEST)

Closing by moderator